



TRUSTEES – LEGAL RESPONSIBILITY AND DUTIES

- **Chair: Louise Lipman** : SEND, Finance, Mental health and staff wellbeing
- **Trustee: Martin Taylor** : Safeguarding inclusive of Prevent, Human resources
- **Trustee: Terri Gilbertson** : Chair of Education manager meeting, Chair of Business meetings, Health and Safety including Fire Safety, Equality and diversity
- **Trustee: Hannah Malhotra** : Kindergarten, Early Years
- **Associate to the Trustee's: Debbie Linnel** : Performance management of Chair of College and Education manager, Quality assurance of Education
- **Associate to the Trustee's: Asha Brandwood** : Termly financial review

SCHOOL LEADERSHIP

- **Chair of College: Rob Strafford (FT)** : Class teacher currently class T1 in 2023-24, Day to day running of the school, Leadership and management, Teaching and learning with Steiner focus, Member of the management team and the Chair of College of teachers, Advocate for Literacy, Art and Music
- **Compliance Manager: Emma Stacey (One and a half days PT)** : Educational leadership and management, Teaching and learning with OFSTED, Attendance and Assessment, Member of the management team and the College of teachers, Kindergarten leads supervisor
- **Operational / HR Manager: Nick Delaforce-Sanders (FT)** : School Business and Finance, Human Resources, Health and Safety including Fire safety, Site management, Designated safeguarding lead, Non-teaching staff line manager, Admissions, Lead First Aider, Site Manager and ISS compliance
- **College of Teaching: Rob Strafford, Dan Ealy and Julia Goodliffe** : Decision making with education focus

SAFEGUARDING

- Nick Delaforce-Sanders, Lead DSL (Children /Adults)
- Janine Ray, DDSL
- Julia Goodliffe, DSL
- Emma Findlay, DSL
- Shirley Annable, DSL
- Alison Spry, DSL

SPECIAL EDUCATIONAL NEEDS AND DISABILITY CO-ORDINATOR (SENDCO)

Andrea O'Grady (PT): EHCP, implementation on IEPs, phonics support programme
Rhythmic movement leader (RMT)

RMT FACILITATOR Alison Spry (PT)

TEACHERS; RESPONSIBLE FOR THEIR PUPIL'S HEALTH AND WELL-BEING, EDUCATION, ATTENDANCE MONITORING, PARENT LIAISON

Rob Strafford (FT) : Class teacher currently Class T1 in 2023-24, Advocate for Literacy, Art & Music
Julie Wyer (PT) : PT teacher PSHEE (Personal, Social, Health and Economic Education) and Handwork, currently Class 2/3 and Class 4/5 in 2023-24,
Dan Early (FT) : Class teacher currently Class 2/3 in 2023-24, Advocate for mathematics, humanities and games and After School Club

CLEANERS

Alison Spry (PT) : School cleaner
Julie Frost (PT) : School cleaner

TEACHING ASSISTANT AND SUBJECT TEACHER

Andrew Taylor-Maskrey (PT) : Class 4/5
Julie Wver (PT) : Class 2/3

ADMINISTRATIVE SUPPORT

Janine Ray (PT) : Accountant

RECEPTIONIST / ADMINISTRATOR

Shirley Annable (FT) : Gate cover, Administrative support for Management, Parent liaison

Volunteer Support Staff

Penelope White: Phonics support
Sabina Schaflinger: Woodwork
Tiffany Lau: University Placement
Maya Hoxey: College Placement
Mary Atkinson: Kindergarten Helper

KINDERGARTEN LEADERS

Julia Goodliffe (FT) : Leader, Class teacher, Supervisor to an assistant teacher

KINDERGARTEN LEARNING ASSISTANT

Michelle Jeffries (PT) : Learning assistant, Parent and toddler Leader
Amy Lipman (PT) : Learning assistant, PTA support
Robin Huttunen (PT) : Learning assistant, PTA support

BREAKFAST AND AFTER SCHOOL SUPPORT AND BREAK-TIME ASSISTANCE

Eileen Thompson (PT) : Maintaining and running After School Club
Nikoletta (PT) : Maintaining and running After School Club